

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Sl. No.	Welfare scheme
1	Fee concession for children of employees for admission in to programs offered by the institute
2	Concessional medical facility for employees in Srinivas hospital.
3	Maternity leave: Maternity leave with full pay and allowances shall be granted to married women employees for confinement
4	Employee Provident Fund: Employees are eligible for Provident Fund benefits as per the provisions of the Employees Provident Fund benefits as per the provisions of the “Employees Provident Funds and Miscellaneous Provisions Act, 1952” and the scheme framed there under by the Govt. of India from time to time.
5	Gratuity: Employees are eligible for gratuity benefits as per the provisions of “Payment of Gratuity Act 1972” and the rules framed there under.